

List of CSR Projects and Annual Action Plan¹ for FY 27

List of CSR Projects approved by the CSR Committee and Board of the Company for FY 27 are presented below. The key focus areas for CSR Activities in FY 27 are Healthcare and Skilling.

S No	Project Name	Items from the list of schedule VII activities	Mode of Implementation	Name of Entity undertaking the activity	Implementation Location	Project details
1	PHC Upgradation	(i) - Promoting Healthcare	Implementing agency	Fortis Healthcare Limited	Delhi, Haryana, Punjab	Theme- Healthcare The program aims to strengthen primary healthcare infrastructure, improving access to quality care for underserved communities. We plan to support a cohort of PHCs through equipment provisioning and staff capacity building to enable them to progress towards the National Quality Assurance Standards (NQAS) certification, in alignment with the National Health Mission (NHM).

¹ Recommended by the CSR Committee in its meeting held on May 12, 2026

2	Apprenticeship Program	(ii) - Promoting education and livelihood enhancement projects	Inhouse (Direct Implementation)	Fortis Healthcare Limited	Delhi, Haryana, Punjab	Theme- Skilling The program aims to equip India's workforce with the skills, confidence, and credentials needed to thrive in a rapidly evolving job market. It offers on-the-job training across a diverse range of healthcare and non-healthcare roles, aligned with the National Apprenticeship Training Scheme (NATS) and National Apprenticeship Promotion Scheme (NAPS) under the Government of India.
3	Contingency fund for New Program (need-basis)		Implementing Agency	Fortis Healthcare Limited		Contingency amount is set aside to support any high-need initiatives that may emerge during FY 27. If utilized towards a new program, this fund may be directed towards strengthening any of the existing approved CSR projects for the year (Apprenticeship Program). The amount shall be fully allocated towards program expenditure before the close of FY 27, following requisite approvals, and shall be restricted to Schedule VII activities.

Manner of CSR projects' execution:

The project(s) shall be executed per the approval of the CSR committee and MCA guidelines. However, each project is unique and will be executed as per its timelines, outcomes and framework agreed by both parties (Fortis and implementing partners) in the memorandum of understanding.

Modalities of Utilization of Funds

- i. The CSR budget will be fixed in accordance with the provisions of the relevant Act and Rules and will not be less than 2% of the average net profits of the company computed as per the provisions of Section 198 of the Act during the three immediately preceding financial years.
- ii. The CSR budget will be spent on CSR activities aligned to Schedule VII of the Act which will be approved by the Board on the recommendation of the CSR Committee.
- iii. Funds will be disbursed phase/tranche wise depending on the nature of the project and the Implementation Schedule

Implementation Schedule

- i. All the CSR projects will be implemented as per the scheduled timeline as per agreements with partner organizations.
- ii. Duration for CSR projects/initiatives will be of maximum one year which will be annually renewed on the basis of the project performance. All CSR projects shall be other than ongoing projects.

Monitoring and Reporting Mechanism

- i. The Monitoring of projects to differ basis the nature of the project and be undertaken through field visits, calls and reporting.
- ii. Quarterly and Annual Reports will be collected per the agreed timeline for each project. Invoices, receipts and Fund Utilization Certificate etc. will also be kept in record.

Details of Need and Impact Assessment, if any, for the projects undertaken by the company

Need assessment may be undertaken for certain projects as a foundational step in creating a positive impact.

In case the Company has an average CSR obligation of 10 Crore or more in the three immediately preceding financial years, it shall carry out impact assessment of all projects having an outlay of 1 crore or more. Such impact assessment shall be carried out at least one year after completion of the project by an independent agency.